

Rosman Elementary School-School Improvement Team
March 7, 2016
Open Session Minutes

The RES School Improvement Team met at 3:30 p.m. in the school library. Team members present included Co-Chair Debby Masengill, Karen Brown, Tammy Buckner, Emilie Johnson, Stephanie Bell, Crystal Whitman, Laura Russo, Jane Hamilton, Jessica Ammons, Michelle Cabe, Carol Weeks, Jennifer Worley, Anna Poteat, Kasey Shook, Scott Strickler

Scott Strickler called the meeting to order at 3:30. A copy of the agenda can be found [here](#).

1. Mr. Strickler began with "The Leader in Me video"

- a. [Introduction Video](#) (FYI - made and produced by FranklinCovey) - Mr. Strickler asks the team to discuss if this is something that we want to do, if we do then everyone on the staff will have to be on board for it to be successful. In the next 2 years we move to MTSS the PBIS component will be taken from SIT and will be merged with the Tier component. This goal could transition to Lighthouse School committee instead of PBIS if we choose to go in this direction. After research is done on SRA if it is decided that this program is not beneficial for all then we could use this SRA time for seven habits time.
- b. [Lighthouse School Criteria](#) (Lighthouse schools are essentially synonymous with Leader in Me schools)- Mr. Strickler discussed the 9 criteria for a school to be considered a lighthouse school. Mr Strickler asked the team to take the criteria to their grade level and share to begin a discussion about beginning to use this at our school. Mr. Strickler says that he believes this could be a very beneficial program and asks for our input. L. Russo asks if he is actively pursuing a corporate sponsor to fund this program for our school. He says he is making contacts but has not asked anyone for sponsorship since the teachers have not approved this program. J. Hamilton asked what the price of the program is? Strickler says not at this time S. Bell asks if there is another program that is comparable to this one? M. Cabe asked if someone will come into the school to check for compliance? Yes once a year. S. Bell asks if something will be taken away if this is added onto what teachers are asked to do. Mr. Strickler says yes but not sure what yet. T. Buckner says she is worried about total staff buy in since staff is starting many new things such as guided math next year? L. Russo says she is concerned since the PBIS is already lagging it will be difficult to add this on and will we have the level of commitment needed? Mr. Strickler says if magnet schools in the area go forward Lighthouse school could be our magnet. C. Weeks asks for an outline of how the program is implemented and materials that are used so that we know what the program entails. J. Hamilton says these are life skills that are crucial for our students and this sounds like a good way to help them improve. S. Bell asks about the curriculum used to teach this program and if we could see this curriculum. D. Masengill knows someone who uses this program and was asked by J. Hamilton what her friend thinks about this program and she lets the team know that the school her friend worked at totally bought in and that the transformation in students was amazing. S. Strickler states that he believes that this program could be what helps our students get out of the cycle of poverty that many of them are stuck in. A. Poteat asks if this is something that we need to jump into as a school or can we be trained first and then begin using it along with PBIS before we decide to be a complete "Lighthouse School". J. Worley says no matter how we choose to progress we need to get better about sharing the amazing things going on at our school (i.e. utilizing our facebook page more effectively). S. Bell asks if we can visit a Leader in Me school close to us to see how the program works for them. C. Whitman listed several schools with events coming up that we could visit if there is interest.
- c. [Citizen Times Article](#) from February 19th about Leader in Me schools in Buncombe County

2. C. Whitman asks if there are 5 things that make us unique to report to the Hillview Headstart Kindergartener Readiness Meeting: Girls on the Run, Family Feel in the School, We ROAR, Closeness of the schools, protected 90 minute reading block with extra support in the room

3. 20 minutes- Moving forward from the [2015-2016 RES Mid-Point Improvement Plan Review](#). Divide into groups and use the following worksheet to decide what specific tasks your team needs to complete in the coming months to achieve your goal. [SIT Goal Achieving Worksheet for February- June 2016](#)

4. Notes about the changes to goals and progress being made can be found on the agenda.

S. Bell motions to adjourn at 4:34, and T. Buckner seconds. Goal team 1 needed to stay longer to continue looking at their goal.

(Signature)

Kasey Shook